



LEISA MOLLOY

Director & Business Psychologist



BACKGROUND & EXPERIENCE

Leisa is a highly experienced and Masters-qualified Workplace Psychologist, with over 18 years of expertise in talent management, leadership development, and organisational capability, performance, and culture. She is a skilled consultant, coach, and facilitator who has worked across a diverse range of industries, both in the private and public sector, and with employees and leaders at all levels of government.

In recent years, Leisa has honed her focus on helping leaders enhance psychological safety, build high-performing teams, and improve their communication and relationship skills. She empowers leaders to become more self-aware, skilled, and "human" in their approach to workplace conversations and relationships.

Leisa is also recognised for her proven track record in managing talent, defining critical behaviours and capabilities, building stronger cultures and leaders, and placing the "right" people in the "right" roles using rigorous and objective methodologies. Her work is underpinned by extensive research in organisational and positive psychology, neuroscience, leadership, employee engagement, motivation, performance, and behavioural change.

Clients appreciate Leisa's highly pragmatic approach and ability to balance best practices with a deep understanding of the complexities and nuances of different organisational environments. She is accredited in several psychometric assessments and utilises a variety of robust tools and methodologies to deliver impactful results.

Throughout her career, Leisa has acted as an Associate for several national and global consulting firms, including Deloitte, Korn Ferry, and the Nous Group. With her broad experience and specialised expertise, Leisa is an ideal partner for any organisation seeking to improve its talent management, leadership development, and organisational culture.

QUALIFICATIONS / EDUCATION

- Masters of Psychology (Organisational)
- Graduate Diploma in Science (Psychology)
- BA (Psychology & Education)

PROFESSIONAL MEMBERSHIPS

- Member of Australian Psychological Society (APS)
- Registered Psychologist (AHPRA)
- Member of AHRI (Aust Human Resources Institute)

ACCREDITATIONS & TRAINING

- 4 Stages of Psychological Safety (LeaderFactor)
- Fearless Organisation Scan (Amy Edmondson)
- CAPP Strengths Profiler Tool
- Accredited Associate / Saville WAVE & Aptitudes
- CEB / SHL Accredited Practitioner
- Burke Learning Agility Inventory (BLAI)
- VIA Character Strengths at Work
- TalentQ Psychometric Assessments
- My Brain Solutions Leadership Assessment (MBSLA)
- Myers Briggs Type Indicator (MBTI)
- Organisational Coaching (IECL Lvl 1)
- Acceptance & Commitment Training (ACT)
- Motivational Interviewing (MI) techniques
- Lego® Serious Play® Facilitator\
- Immunity to Change 1-1 MapMaking (in progress)

ORGANISATIONS LEISA HAS WORKED WITH





Leisa Molloy - Flourishing Minds Consulting

M: 0404 870 041

E: leisa@flourishingmindsconsulting.com

Send an [email](#)

Connect with Leisa on [LinkedIn](#)

Follow Leisa on [Instagram](#)